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	4	<ul style="list-style-type: none"> • Nutrient neutrality (Local Plan delivery) 		<ul style="list-style-type: none"> • Corporate project delivery • Homelessness & Housing 	
	3	<ul style="list-style-type: none"> • Medium Term Financial Strategy 	<ul style="list-style-type: none"> • Property • Cyber attack - data leak • Poor commercial contract negotiation • Contract - Capita • Legislative changes • Risk of disruption to council services • Stakeholder relations • Cyber attack - system failure 	<ul style="list-style-type: none"> • IT provision: long term • Broadmarsh sea defence • Local Plan • Environment Act 	
	2	<ul style="list-style-type: none"> • Data ownership following separation • Norse depot • Customer satisfaction 	<ul style="list-style-type: none"> • IT provision: short term • Regeneration inc funding opportunities • Reputational damage • Breach of state aid rules 	<ul style="list-style-type: none"> • Manpower • Emsworth Mill Pond • Contract - Environmental Services • Contingent liabilities 	
Likelihood →	1	<ul style="list-style-type: none"> • Transition to standalone council 			
		1	2	3	4
		Impact →			

TOP LEVEL RISKS AND RECENT MOVEMENTS		
Risk	Updates	Move
Corporate project delivery	Updated scoring and updated mitigations to reflect transition to a new team and review of planning and prioritisation on corporate projects. The new ELT engaged to undertake review but until review complete risk has been raised to reflect the critical nature of ensuring this work is completed otherwise there has potential to be a lack of clarity on priorities going forward.	
Homelessness	Updated mitigations and remains a significant risk although opening of Brent House in Dec 2022. Additional analysis of demand and profile of those presenting as homeless underway	
Broadmarsh Sea defence	Updated mitigations to reflect that funding may be required and will be bought forward as a paper to ELT in 2023 to explore project and potential CIL funding	

Risk of disruption to Council services	Risk scoring has been reduced due to the increasingly robust systems in place to manage and recruitment to key positions (new H&S and Emergency Planning officer). Loss of IT remains a key risk (separate risk)	↓
Data ownership re transition	Reduced impact scoring due to work in now in place in particular in finance and HR, although remains a key risk to monitor due to the volume of work required in these areas and others.	↓
Transition to standalone Council	Risk now closed and will be removed for next reporting period.	×
Environment Act	Updated mitigations to reflect ongoing work in particular with HCC on disposal proposals in order to limit financial impacts.	↔
IT provision long term	Updated mitigations to reflect ongoing work on exit strategy from Capita	↔

Current 'live' Corporate Risks

APPENDIX 4

Property/Asset Management	Reduced impact due to new team leader and actions being progressed to move service forward.	
Manpower/resources	Reduced scoring due to recent successful recruitment campaigns, in particular recruitment to ELT.	